

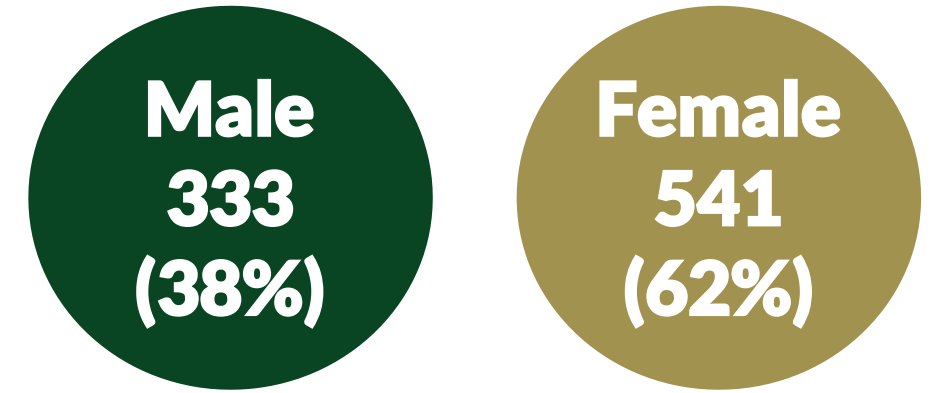
Gender Pay Gap Report

Medigold Health
2024 - 2025



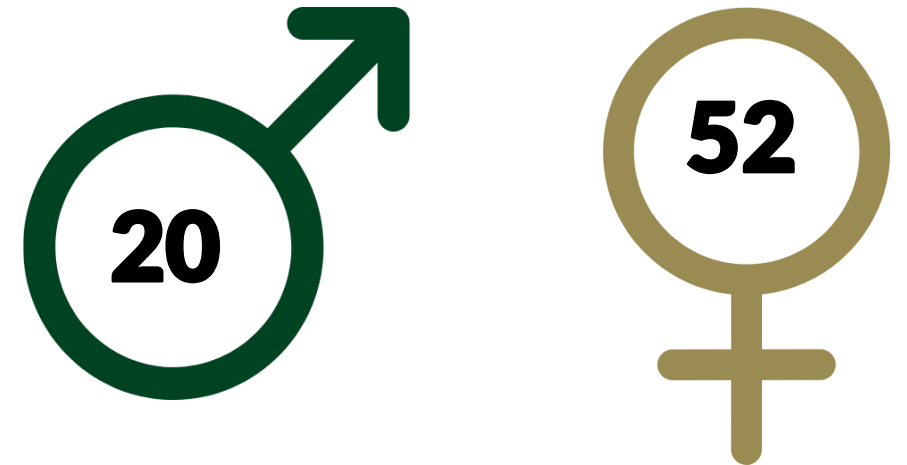
Summary 2024 - 2025

	Mean %	Median %
Gender pay gap	31%	10%
Bonus gender pay gap	81%	87%
Gross gender pay gap	33%	11%



Gender split

Pay Quartile	Male %	Female %
Upper quartile	49%	51%
Upper middle quartile	27%	73%
Lower middle quartile	41%	59%
Lower quartile	25%	75%



Employees receiving a bonus